

# ProFirst Training

ProFirstTraining.com 888-477-2526

## Police Supervisor Training September 13-15 Nashville, TN

This 24-hour course is specifically designed for the new or recently assigned police department supervisors. It provides an initial orientation to the role of supervisor and teaches concepts and tactics of solid leadership and mentoring practices:

### Training topics will include:

- Accountability
- Communications in a Diverse Workforce
- Conflict Management
- Counseling
- Critical Incident Management
- Decision-Making Models
- Employee Relationships
- Ethical Decision Making
- Team Building
- Liability issues
- Evaluating Employees
- Feedback: Giving and Receiving
- Internal Affairs Investigations
- Leadership Styles and Behaviors
- Power and Authority
- Documenting Employee Performance
- Role Identification and Transition
- Stress Management
- Training Employees
- Effective messaging between command staff and the officers

Upon completion, attendees will be prepared to transition from a police officer position to a police sergeant position and assume supervisory duties.

**Cost \$495**

**Location:** **Hilton Home2Suites Nashville (Bellevue), TN**

7616 Hwy 70 S, Nashville, TN 37221

**Registration:** **ProFirstTraining.com** ProFirst Training and Consulting, LLC

Info@ProFirstTraining.com (888) 477-2526

**Dates / Times:** **Monday Sept 13 to Wednesday May 15** 8 a.m. to 4 p.m.

**Instructors:** **Derrick Metzger (Detective Sergeant, Retired—CA)**

Derrick is a 23-year law enforcement veteran who served as a Detective Sergeant and patrol supervisor in California. During his tenure, Derrick supervised personnel assigned to patrol, investigations and the hostage negotiation team. He also served as a field training officer, detective and terrorism liaison officer and he has over two decades of experience training law enforcement personnel.

**John Pallas (Deputy Chief, Retired—State of TN)**

John is a 29-year law enforcement veteran who served as Deputy Chief of Police for the law enforcement division of the State of Tennessee Alcoholic Beverage Commission. John supervised command staff, oversaw the professional standards unit and served as the public information officer and director of training. He also has more than two decades of service in California in various capacities, including Vice Detective, Narcotics Task Force Investigator, F.T.O. and Reserve Program Coordinator.