

Police Background Investigations

16-Hour Training Course

New Jersey State Police Training Academy

This comprehensive 2-day course teaches background investigators the basic techniques and procedures for conducting pre-employment background investigations of new public safety employees.

Topics Include

- Conducting pre-employment background interviews
- Conditional offer of employment letters
- Report preparation
- ADA and FCRA laws
- Credit checks /financial investigation
- Driving records
- Criminal and civil background investigation
- Psychological screening
- Polygraph and VSA screening
- Medical screening
- Reference checks
- Military verifications
- Social media investigations
- Release of liability forms for applicant and references
- Education verification
- Home checks and neighbor interviews
- Open records sources
- Workman's Comp resources
- Disqualifying factors



Cost \$495

Attendees will be provided with sample forms, background packets, policy and procedures, release of liability waivers and background investigation manuals for department use.

Instructor: John Pallas is a nationally recognized expert in pre-employment background investigations and the Founder and CEO of ProFirst Training and Consulting, LLC. He brings more than 27 years of law enforcement experience, including senior command-level service as Deputy Chief of Police for the State of Tennessee, where he supervised command staff, oversaw the professional standards unit, and served as public information officer and director of training. His California career spanned two decades in roles including Vice Detective, Narcotics Task Force Investigator, Field Training Officer, and Reserve Program Coordinator. He also managed a high-profile federal task force composed of FBI, DEA, and IRS agents alongside state and local law enforcement officers.

Location:	New Jersey State Police Training Academy
Address:	100-200 Camp Drive, Sea Girt, NJ 08750
Nearby Lodging :	Hilton Suites 200 S. Sale, Dr. Sea Girt, NJ 08750
Register at:	ProFirstTraining.com