ProFirst Training
PROFESSIONAL ■ PRACTICAL ■ PROVEN

POLICE BACKGROUND INVESTIGATIONS

16 HOUR TRAINING COURSE | 2 DAYS

MAY 5-6
Sandy Police Department

Sandy Police Department
10000 S Centennial Parkway, Suite 111
Sandy, UT 84070

This comprehensive 2-day (16 hour) course teaches background investigators the basic techniques and procedures for conducting pre-employment background investigations of public safety employees.

TOPICS INCLUDE

- Conducting pre-employment background interviews
- Conditional offer of employment letters
- Report preparation
- ADA and FCRA laws
- Credit checks / Financial investigation
- Driving records
- Criminal and Civil background investigation
- Psychological screening
- Polygraph screening
- Medical screening
- Reference investigations
- Military verifications
- Social Media investigations
- Release of liability forms for applicant and references
- Education verification
- Home checks and neighbor interviews
- Open records sources
- Workman's Comp resources
- Disqualifying factors

PRESENTED BY:

ProFirst Training

REAL-WORLD EXPERIENCE | PRACTICAL TOOLS | PROVEN RESULTS

COST $495

Attendees will be provided with sample forms, background packets, **policies and procedures,** release of liability waivers and background investigation manuals for department use.

ABOUT THE INSTRUCTOR — JOHN PALLAS

John Pallas is the founder and CEO of ProFirst Training and Consulting, LLC, and a nationally recognized expert in public safety pre-employment background investigations. A retired Deputy Chief with more than 27 years of law enforcement experience in California and Tennessee, he has conducted or supervised thousands of investigations and developed state-approved training curricula. John has trained more than 1,000 background investigators nationwide and is a certified Voice Stress Analysis examiner and expert witness in state and federal court. His expertise includes ADA, FCRA, and Title VII compliance. Through ProFirst, he has provided investigative services, training, and consulting to major law enforcement agencies nationwide.

LOCATION:
Sandy Police Department
10000 S Centennial Parkway, Suite 111
Sandy, UT 84070

NEARBY LODGING:
Residence Inn by Marriott
270 W. 10000 S,
Sandy, UT 84070

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ProFirstTraining.com