



New Detective Training

Hampton (VA) Police Department

September 10-12, 2025

Training Provided by ProFirst Training and Consulting

Police departments across the country do an excellent job preparing officers for patrol, but we tend to place new detectives in their new role with very little preparation. This course fills that gap. This course is specifically designed for new or recently assigned investigators. It provides an initial orientation to the role of criminal investigator and the basic aspects and procedures of conducting an investigation. (24 hrs.)

Training topics will include:

- Case management
- Crime scene examination
- Surveillance techniques
- Warrants overview
- Courtroom testimony
- Plain clothes enforcement
- Conducting photo lineups
- Obtaining statements
- Scenario-based training
- Report writing
- Working with the D.A.'s office
- Working with victims and witnesses
- Search and Seizure overview
- Identifying and handling evidence
- Managing Informants
- Confrontational Interrogations

Upon completion, attendees will be prepared to assume the role of detective with a solid foundation upon which to build. (Class hours 8:00 - 4:00 p.m.)

Location: Hampton PD Training Academy 300 Butler Farm Rd. Hampton, VA

Nearby Lodging : Hampton Inn : 3101 Coliseum Dr. Hampton, VA
Sonesta Simply Suites: 401 Butler Farm Rd. Hampton, VA

Register at: ProFirstTraining.com **Cost \$495**

Instructor : John Pallas (Deputy Chief retired —State of TN)

John Pallas is a 29-year law enforcement veteran who served as Deputy Chief of Police for the law enforcement division of the State of Tennessee Alcoholic Beverage Commission. In that role, John supervised command staff, oversaw the professional standards unit and served as the public information officer and director of training. He also has more than two decades of service in California in various capacities, including Vice Detective, Narcotics Task Force Investigator, F.T.O. and Reserve Program Coordinator. John managed a high-profile task force team of investigators, comprised of FBI, DEA, IRS agents, as well as state and city law enforcement officers.